



Rutherford Electric Membership Corporation

EEO SELF-IDENTIFICATION FORM

Please Print Information

Rutherford Electric Membership Corporation is an equal employment opportunity employer.

The information below is needed to measure the effectiveness of our recruitment efforts and is in conformity with federal government guidelines, which require us to compile statistical information about applicants for employment. You are not required to furnish this information, but are encouraged to do so. The law provides that an employer may neither discriminate on the basis of this information nor on whether you choose to furnish it. This voluntary information sheet will be kept in a confidential file separate from the application for employment.

SEX IDENTIFICATION:

Male Female

MINORITY STATUS IDENTIFICATION

White (Not Hispanic or Latino)

Black or African American (Not Hispanic or Latino)

Hispanic or Latino

Asian (Not Hispanic or Latino)

American Indian or Alaskan Native (Not Hispanic or Latino)

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)

Two or more races (Not Hispanic or Latino)

PLEASE CHECK IF THE FOLLOWING CATEGORIES ARE APPLICABLE:

Disabled Individual - Any person who (1) has a physical or mental impairment that substantially limits one or more of his/her major life activities; (2) has a record of such impairment or (3) is regarded as having such impairment. A disability is "substantially limiting" if it is likely to cause a difficulty in securing, retaining or advancing in employment.

Vietnam Era Veteran Eligibility - Served in armed forces between August 5, 1964 and May 7, 1975, for more than 180 days of active duty.

Disabled Veteran Eligibility - A veteran with a disability, service connected or otherwise.

Position Sought: _____

Name (Printed): _____

Signature: _____