




**Rutherford Electric  
Membership Corporation**

A Touchstone Energy™ Cooperative   
*The power of human connections*

**Position Open for  
1<sup>st</sup> Class Lineman  
Cherryville, North Carolina**

**1 JOB OBJECTIVE**

First Class Lineman is to provide members with service in line construction and maintaining overhead and underground electric distribution and transmission lines. First Class Lineman is expected to continue to perform the duties of the previous position as necessary and assigned.

**2 DUTIES AND RESPONSIBILITIES**

- (a) Performs routine line work, both underground and overhead construction, line maintenance and electrical service.
  - i. Effectively works on energized lines without supervision
  - ii. Effectively meets job qualification standards as required by OSHA
  - iii. Understands all circuits used on the system and the related safety requirements
  - iv. Reads and accurately interprets maps, specifications, staking sheets and complex diagrams
- (b) Assists in substation operation and maintenance
- (c) Uses all types of fault locating equipment, both primary and secondary
- (d) Traces and locates buried cable as necessary
- (e) Visually checks lines, poles, insulators, transformers for damages or unsafe conditions and reports same to immediate supervisor
- (f) Performs all duties in accordance with Safety Rules and Regulations as established by the Cooperative. Must be trainable in the application of CPR and First Aid.
- (g) Responsible for tools and material assigned to the vehicle on which employee is working as well as the general good housekeeping of vehicle.
- (h) Participates in regularly scheduled safety meetings and training programs.
- (i) This list of duties and responsibilities is not intended to be all-inclusive and can be expanded to include other duties or responsibilities that management deems necessary.

**3. QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

4. **EDUCATION and/or EXPERIENCE**

High school diploma or general education degree (GED). Preferably has completed the Apprentice Lineman Program which qualifies him as a First Class Lineman; or comparable experience.

5. **KNOWLEDGE, SKILLS & ABILITIES**

- (a) Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals, maps, staking sheets and complex diagrams. Ability to write routine reports and correspondence.
- (b) Ability to read, write, and understand sequential processes.
- (c) Requires proven ability to perform all types of related line work
- (d) Working knowledge of the national electric code.
- (e) Knowledge of first-aid, line materials and tools and their use.
- (f) Ability to apply craft techniques, processes and principles.
- (g) Must demonstrate initiative and judgment in decision-making. Ability to apply common sense understanding to carry out instructions.

6. **CERTIFICATES, LICENSES, REGISTRATIONS**

Requires a valid Class A North Carolina Commercial driver's license and medical card.

7. **PHYSICAL DEMANDS**

- (a) While performing the duties of this job, the employee is regularly required to stand, walk on uneven terrain, including up and down hills; use hands to finger, handle, or feel; reach with hands and arms; climb or balance, stoop, kneel, crouch or crawl. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required to do this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- (b) Must reside within a 30-minute response time from home to the Cherryville district office.
- (c) During extreme power outages, must be able to work long hours and drive in extreme weather conditions.

**Rutherford Electric Membership Corporation is An Equal Opportunity Employer offering competitive benefits including health insurance, paid vacation, holiday & sick leave, retirement and 401K. Salary based on qualifications.**

**Applications will be accepted until 4:00 pm on Friday, May 31, 2019. Completed application should be mailed to P.O. box 1569, Forest City, NC 28043; emailed to [pliverett@remc.com](mailto:pliverett@remc.com) or dropped off at any REMC office.**